

# BROWARD COUNTY POLICE BENEVOLENT ASSOCIATION



## **BROWARD COUNTY PBA BROWARD SHERIFF'S OFFICE DEPUTIES AND SERGEANTS REP ELECTION**

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The Broward County PBA will accept nominations for SEVEN (7) PBA Representatives during the dates of August 5, 2015 through August 19, 2015 to represent the BSO Deputies and Sergeants Bargaining Unit.

If you would like to nominate a fellow member to be a PBA Representative, please call the Broward County PBA at (954) 584-7600 anytime during the above dates from 8:30am to 4:30pm.

**PLEASE POST IN EVERY DISTRICT, UNIT  
AND DIVISION**

# BROWARD COUNTY POLICE BENEVOLENT ASSOCIATION

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## Policy No. 00-1

### **DUTIES AND RESPONSIBILITIES OF MEMBERSHIP REPRESENTATIVES**

#### **BACKGROUND**

The Broward County Police Benevolent Association recognizes the significance of Membership Representatives and the importance for them to appropriately and diligently represent the P .B.A. as well as their general membership. As such, it is necessary to adopt an Association Policy concerning the duties and responsibilities of Membership Representatives.

#### **POLICY**

##### Section 1. Representation of the Broward County P.B.A.

- A. It will be the duty and responsibility of every Membership Representative to professionally and diligently represent the Broward County P.B.A., as well as:
1. Attend Board of Directors meetings as set forth in the By-laws.
  2. Act as a liaison between the Broward County P.B.A., general membership, and the agency/city/county from which they represent.
  3. Participate in political activities (e.g. screening committees, literature drops) for candidates who are endorsed by the Broward County P.B.A. and/or the Florida P.B.A.
  4. Serve on committees formed by the Board of Directors and/or Executive Board.
  5. Carry out duties as assigned by the Executive Board and/or Board of Directors.
  6. Carry out the duties and responsibilities set forth in the Broward County P.B.A. Constitution and By-laws.

##### Section 2. Representation of the Broward County PBA General Membership

- A. It will be the duty and responsibility of every Membership Representative to professionally and diligently represent their general membership as well as:

1. Schedule and conduct general membership meetings when the need arises, and attend such meetings.
2. Act as a liaison between the Broward County P .B.A., general membership, and the agency/city/county from which they represent.
3. Participate in political activities (e.g. screening committees, literature drops) for local candidates who are endorsed by the Broward County P .B.A.
4. Schedule labor management meetings to address legitimate concerns of the P.B.A general membership, and attend such meetings.
5. Assist PBA members with the filing of grievances.
6. Participate in all aspects of collective bargaining/contract negotiations\_and have complete knowledge of their collective bargaining agreement.

B. All written communication from the Membership Representatives must be approved by an Executive Board Member.

Section 3. Conduct of Membership Representatives while participating in collective bargaining/contract negotiations.

1. Unless otherwise specifically authorized by the PBA's lead negotiator, Membership Representatives are prohibited from having any form of communication regarding contract matters with any member of their Agency's designated bargaining team, their Agency head and/or any member of their Agency's legislative body, outside the presence of the PBA's bargaining team.
2. Any Membership Representative who is alleged to have violated the above-noted prohibition shall be subject to the provisions of Article IX, Section 3 of the By-Laws.