

BROWARD COUNTY POLICE BENEVOLENT ASSOCIATION



April 22, 2015

Dr. Wazir Ishmael
City Manager
City of Hollywood
2600 Hollywood Blvd.
Hollywood, FL 33020

RE: *Impasse*

Dear Dr. Ishmael:

As you are aware the Broward County PBA declared impasse on Monday, April 20, 2015. Unfortunately, this process can be either expedited or prolonged depending on the parties' commitment to a successful resolution. We all realize how busy your schedule is and the number of hours you are putting into your new position as City Manager. I trust you will find time in the near future to meet with the commissioners and subsequently return to the table to continue negotiations. Please feel free to have your team contact the PBA if there is any change to your last offer or if you want to entertain a one year deal and return to the table in May to begin a successor agreement.

Thank you,

A handwritten signature in blue ink, appearing to read "Jeff Marano". The signature is stylized and fluid, with a large loop at the beginning and a long tail.

Jeff Marano
President