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PASSED AND ADOPTED BY THE CITY COMMISSION OF THE CITY OF WILTON MANORS, FLORIDA, THIS 11th DAY OF OCTOBER, 2022.

CITY OF WILTON MANORS, FLORIDA

By: 
SCOTT NEWTON, MAYOR

ATTEST:


FAITH LOMBARDO
CITY CLERK

RECORD OF COMMISSION VOTE

MAYOR NEWTON *ay*
VICE MAYOR ROLLI *ay*
COMMISSIONER BRACCHI *ay*
COMMISSIONER CAPUTO *ay*
COMMISSIONER RESNICK *Absent*

I HEREBY CERTIFY that I have approved the form of this Resolution.

/s/ Kerry L. Ezrol
KERRY L. EZROL
CITY ATTORNEY

BROWARD COUNTY POLICE BENEVOLENT ASSOCIATION



October 4, 2022

VIA EMAIL ONLY

LEIGH ANN HENDERSON
CITY MANAGER
2020 WILTON DRIVE
WILTON MANORS, FL 33305
LHENDERSON@WILTONMANORS.COM

RE: Ratification of proposed wage increase for the Collective Bargaining Agreement 2020-2023 between City of Wilton Manors and the Broward County Police Benevolent Association.

Dear City Manager Henderson,

Please let this letter serve as your official written notice that the PBA Wilton Manors bargaining unit overwhelmingly ratified the proposed 2020-2023 wage increase for the final years of contract in their collective bargaining agreement.

Please take the necessary steps to have the agreement placed on the next city commission meeting for approval by the city.

Thank you to you and your team for all your hard work. Should you need anything further please do not hesitate to contact me.

Sincerely,



Rod Skirvin
President

cc: Chief Gary Blocker
Dio Sanchez, HR Director
PBA Representatives

AMENDMENT TO COLLECTIVE BARGAINING AGREEMENT

This AMENDMENT made this 11th day of October, 2022 ("AMENDMENT") is entered into by and between:

CITY OF WILTON MANORS, a municipal corporation of the State of Florida, hereinafter "CITY,"

and

BROWARD COUNTY POLICE BENEVOLENT ASSOCIATION, hereinafter "PBA."

WHEREAS, the CITY and the PBA are parties to a Collective Bargaining Agreement (the "CBA") for October 1, 2020 through September 30, 2023 and

WHEREAS, PBA requested to reopen negotiations of Article 30 (Wages) of the CBA for Year Three (10/1/2022-9/30/2023); and

WHEREAS, the CITY, agreed to reopen negotiations of Article 30 (Wages) of the CBA for Year Three (10/1/2022-9/30/2023); and

WHEREAS, the CITY and PBA have concluded wage negotiations of Article 30 (Wages) of the CBA for Year Three (10/1/2022-9/30/2023) and reached an agreement for amendment of the Article 30-Wages.

NOW THEREFORE, the CBA is amended as follows:

1. For Year Three (10/1/2022-9/30/2023), Wages under Article 30 will be adjusted as follows:
Employees will receive: 7% COLA and 0% merit.
2. Wage increases will be paid effective October 1, 2022. Payments of the above will be processed commencing with the payroll on October 20, 2022.
3. For Year Three (10/1/2022-9/30/2023), Article 30, subparagraphs 30.2 and 30.3 are deleted.
4. All other terms of the CBA and its current ratified addenda shall continue in full force and effect.

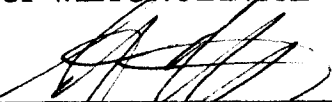
This Amendment fully concludes reopened bargaining for wages for Year Three (10/1/2022-9/30/2023). No additional wage adjustments will occur until addressed in a ratified subsequent Collective Bargaining Agreement.

ATTEST:


LEIGH ANN HENDERSON, CITY MANAGER

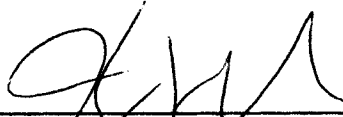
CITY OF WILTON MANORS

BY:


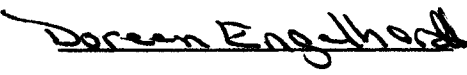

SCOTT NEWTON, MAYOR


FAITH LOMBARDO, CITY CLERK

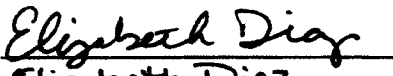
Approved as to form:


KERRY LAEZROL, ESQ.
CITY ATTORNEY

WITNESSED BY:

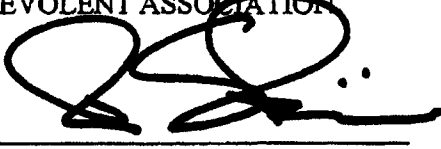
Print name


Elizabeth Diaz
Print name

Ratified by Bargaining Unit on: 9/29/22

Ratified by the City Commission on: 10/11/22

BROWARD COUNTY POLICE
BENEVOLENT ASSOCIATION

BY: 
President